

## Social and Environmental Activities

## Constructive benefit Together with society and community

We commitment to grow with the advancement of society, therefore adhere to good business operations principles. That are responsible for employees, customers and shareholders, All stakeholders, As well as supporting the society. It focuses on building a business foundation along with creating benefit society activities in all areas, to create happiness and good quality of life to society.

The company focuses on organizing activities create benefits continuously, through projects and activities as follows :

## 1. Education

The company realizes the importance of education for young people, to grow up be an adult ; will being an important force in the development of potential of Thai society .We therefore strive to create an opportunities , and create the future of education.

- Project to support youth scholarships at Bang Kaew Prachasan School
- Scholarship support for Employees' Children
- Production process Education and learning promotion project for students "Suranaree University of Technology"





- 2. Public benefit and public charity to support and help the community
  - "Computer for Children" Project, created by the Mirror Foundation, to benefit students, collegian by donating computers and information equipment.
  - "Bang Kaeo Community Development" project, created by the Bang Kaeo Subdistrict Administrative Organization. They has built a family medical center and the Bang Kaeo municipality community, So that the community can use the service nearby, reduce travel to distant medical facilities, by donating dental equipment to the community.





3. Environmental and energy

The company has continuously organized environmental and energy conservation campaigns. Promotion to reduce wasteful use of natural resources, preserve natural resources, restoration of forest resources and ecosystems. Ecotourism, Planting mangrove forests. Installing a solar rooftop system to reduce the consumption of electricity, we have completed the Installation at the Phanat Nikhom factory in November 2020.,

4. Sports, Public Health and Safety

The company attaches great importance to the health of the employees, because they are important to drive the business for sustainable and quality growth. Therefore has arranged an annual health examination, providing health care advice by doctors and nurses. The company has arranged for employees to participate in fire training activities, with an annual fire drill and fire evacuation drills.

The employees have a better understanding of hygiene, be able to apply it in their daily life, in the workplace, home and community where they live.

Besides that, the company has organized sports activities, to promote good health, fostering unity of employees. This sporting event is held regularly in December every year, and give prizes to encourage the promotion of sports activities.



